

PARTNER GUIDE

BOOST Youth Employment Program



boost.program@africacentre.ca

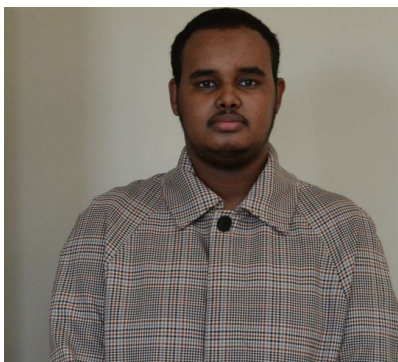
What's BOOST Program.....

The BOOST Youth Employment Program is a 5-month full-time program that focuses on integrating and developing the skills of BIPOC youth in the Canadian workplace, specifically in entry-level jobs. We take youth beyond the classroom and challenge them to learn about the Canadian workplace.

The BOOST Youth Employment Program combines in-class learning with meaningful work experience placements. Our program provides one of the most unique youth focused career bridging opportunities for BIPOC youth facing barriers to employment in Alberta.

We provide the youth, a 10 weeks of in-class skills development and training including training in the Canadian workplace culture, business communication, job search strategies, resume building, cover letter writing,

Our employer partners play a crucial role in supporting the learning of our BOOST participants. We hope to foster mutually beneficial relationships whereby our program participants learn & grow while contributing to the success of their work experience host organizations.



As for me, one of the best decisions I've made in my life is to choose this program at Africa Centre shortly after my family settled in Edmonton.

- 2020 BOOST ALUMNUS

WORK EXPERIENCE QUICK FACTS

- Every year we accept three cohorts of up to 12 participants each between the age of 15-30 available for work experience placements.
- The work experience is 12 weeks, full-time, and focused on skill development within the entry-level jobs.
- The work experience is partly paid *for by* the host organization (Africa Centre). However, we provide wage subsidy up to \$7.5 per hour for the maximum of 37.5 per week for 12 weeks.
- Unlike typical practicum or co-op placements, our program participants are available for ongoing employment immediately after the 12-week work experience if the company consider them a good fit on your team. is a good fit on your team.



We love Africa Centre as they are our key partner in helping us fill labour shortages at our company through the Youth Skill Boost Program – Kaybee Foods

Types of Jobs



- Our participants are mostly youths and young adults seeking Canadian work experience. They are interested in Entry Level positions such as Customer Care, Cashier, Laborer Positions, Administrative Assistant, Office Admin positions, Data Entry, Call centre Positions etc.
- During their 12-week work experience placements, participants hope to gain skills needed to help them fit into the labor market. These placements training create an opportunity for participants to fully develop a greater understanding of Canadian work culture and the workplace expectations.

In the past, participants from our program have contributed to our employer partners in the following areas:

- Cashier
- Data Entry
- Warehouse Worker
- Construction worker
- Daycare Assistant
- Administrative Assistant
- Office Admin
- Call Centre
- Customer Care Representative
- Customer Service Representative
- Sales Representative
- Store Clerk
- Store Managers
- And more!!!
- And more!!

**THANK YOU
SO MUCH!**

